Docket No. 3251141-0002

Declaration and Power of Attorney For Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

WEB-BASED GROUPWARE SYSTEM (This is a Continuation-In-Part application of Application 09/195,905 filed November 19, 1998, which is a Continuation-In-Part of Application 08/955,569 filed October 22, 1997) the specification of which (check one) is attached hereto. was filed on as United States Application No. or PCT International Application Number and was amended on (if applicable) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37. Code of Federal Regulations. Section 1.56. I hereby claim foreign priority benefits under Title 35, United States Code, Section 119(a)-(d) or Section 365(b) of any foreign application(s) for patent or inventor's certificate, or Section 365(a) of any PCT International application which designated at least one country other than the United States. listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed. Prior Foreign Application(s) Priority Not Claimed (Number) (Country) (Day/Month/Year Filed) (Number) (Country) (Day/Month/Year Filed) (Number) (Country) (Day/Month/Year Filed)

Form PTO-SB-01 (9-95) (Modified)

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I hereby claim the benefit unde application(s) listed below:	r 35 U.S.C. Section 119(e)	of any United States provisional
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
I hereby claim the benefit under 3 Section 365(c) of any PCT Internations insofar as the subject matter of ear United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to me Section 1.56 which became available or PCT International filing date of this	ch of the claims of this application in the manner pro application in the manner pro the duty to disclose to the Use to be material to patentability be between the filing date of the	nited States Patent and Trademark
09/195,905	November 19, 1998	pending
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

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(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
08/955,569	October 22, 1997	abandoned
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

1-34E

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number) Kevin Pillay Reg. No. 41,559

Send Correspondence to: Fasken Martineau DuMoulin LLP

Box 20, Toronto-Dominion Centre

Suite 4200, Toronto Dominion Bank Tower

Toronto, Ontario M5K 1N6 Canada

Direct Telephone Calls to: (name and telephone number)

Kevin Pillay (416) 868-3485

Full name of sole or first inventor CANNATA, Michael J.

Sole or first inventor's signature

Residence

c/o 155 Commerce Valley Drive, Thornhill, Optario L3T 7T2 CANADA

Citizenship

Canadian

Post Office Address

c/o 155 Commerce Valley Drive, Thornbill, Ontario L3T 712 CANADA

Full name of second inventor, if any

LEE, Richard

Second inventor's signature

Residence

c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA

Citizenship

Canadian

Post Office Address

c/o 155 Commerce Valley Drive, Th rnhill, Ontario L3T 7T2 CANADA

Form PTO-3B-01 (6-95) (Modified)

Full nam of third Inventor, if any POWELL, Matthew	
Third inventor's signature	Date
Residence c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	
Citizenship Canadian	
Post Office Address c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	

ourth inventor's signature	
	Date
Residence	
c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	
Citizenship	
Canadian	
ost Office Address	
c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	

Fifth inventor's signature	Date
Residence	
c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	
Cittzenship Canadian	
Post Office Address	······································
c/o 155 Commerce Valley Drive, Thornhill, Ontario L3T 7T2 CANADA	

Sixth inventor's signature	Date
Residence	
Citizenship	
ost Office Address	